

ANNUAL REPORT

for 2020





TANQUE VERDE LUTHERAN CHURCH

To Follow Christ Jesus And Share His Love



MARCH 2020

In these **difficult** times,
we **adapt** to **protect**
the **health** and **well-being**
of our **congregation, staff, and community.**

APRIL 2020



PASTORAL AND SUPPORT STAFF

JOSH AUCHENBACH

Lead Pastor

STEPHEN HILDING

Associate Pastor

LARS ANDERSEN

Accompanist & Chancel Choir Organist

BRENDA JORDAN

Bookkeeper

ALEXIS BURROWS

Worship Leader

JILL KIEFER

Nursery Supervisor

ERIN COWAN

Student Ministry Director

CARI LINDSEY

Director of Preschool and Kindergarten

VICKIE DENNING

Communications Director

VEANNE LUPIA

Parish Administrator

DONNA ELMQUIST

Interim Sunday School Director

SHERRI MCCLELLAN

Worship Leader & Bell Choir Director

TIMOTHY FORD

Facilities Maintenance & Custodian

JOE PAUGH

Business & Facilities Manager

ANNIE HILDING

Ministry Narrator

JENNIFER WORTMAN

Chancel Choir Director

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OVERVIEW

Congregation President

Despite the challenges, disruption, and isolation the pandemic brought this past year, our congregation has continued to be richly blessed and to be a blessing to our community and our world. We continue to follow Jesus and share his love in this time and this place. Thanks be to God!

At the start of the pandemic, so much changed so quickly for all of us. As your Council, each month we wrestled with the uncertainty of how to ensure that we remained a church that welcomed all, supported and cared for one another, reached out to those in need in the community and connected the disconnected. We also were mindful that we needed to shepherd our resources wisely with the guidance of the Holy Spirit as we dealt with uncertainty that came with the pandemic. Ralph Jensen, Kathy Puls and Jon Erwin generously agreed to continue to serve past their four-year terms since we could not have an annual meeting in April to elect members to replace them. Many thanks for their strong leadership and wise counsel.

In September we were able to have our annual meeting (mostly via Zoom) and elect four new members to Council: Annette Banchy, Marge Johnson, Dave Swanson, and Pat Williams. They have truly been a blessing as we continue to navigate how to move forward and look toward reopening our campus.

Despite having less than three days to find a way to provide online worship, Pastor Josh, Pastor Stephen, and Sherri rose to the challenge even though they had limited technical options. Over the past year, with the support of the rest of the TVLC staff, they have been able to make improvements on so many levels that have enhanced our ability to worship from our homes and now in person outside. They were able to find ways to use our talented musical staff and provide meaningful Advent Wednesday services. How truly blessed we are to have such talented and dedicated staff who have overcome so many obstacles this year.

One of the opportunities that the pandemic brought us was a chance to look at how we staffed positions within our congregation. The Personnel Committee, led by Phoebe Coleman, saw the need for innovating how the staff was set up to meet the need to reach our congregation and our community through more social media and other pioneering ways. New members of the staff include Vickie Denning as

Communications Director; Timothy Ford as Maintenance Custodian; Erin Cowan as Student Ministry Director; and Annie Hilding as Ministry Narrator. We anticipate the retirement of Donna and Mary as Children's Ministry Co-Directors. We are so grateful for their untiring energy and enthusiasm as they shepherded this vital ministry in such difficult times. The online Christmas Pageant was awe-inspiring (especially for those of us without children who do not usually get to see it). Donna and Mary will be missed but will still be around campus! We can take comfort that Tara Hudson will be taking their place in 2021.

In 2020 we added 18 new members to our congregation. Our baptized membership is now at 795. We have more than 100 family units that watch our online service each week. We have been averaging a little more than 60 people at the in-person services when they are held outside. Our musicians continue to enrich our worship experience, whether online or in person.

Despite the need for physical distancing this past year, we have many volunteers who have continued to reach out to those in need in our community and supported members of our congregation. You have continued to generously support our food ministry, whose volunteers have provided a week's worth of foodstuffs for needy families at Easter, Thanksgiving and Christmas. They have also plugged into additional organizations to provide for our community, including the Tucson Unified School District, Pima County Health Department, the Veteran's Administration and UofA Campus Pantry. We have a small group of dedicated volunteers who have helped refugee families settle in Tucson. Under the leadership of Pastor Stephen and with your generous financial support, volunteers have helped transform the Youth Room into a beautiful, welcoming multi-generational space that has a lovely view of the mountains. The quilters have made and donated countless masks, with the proceeds benefitting the food bank and ICS. The library and gift shop continue to serve us. Many groups have stayed connected through Zoom meetings, including women's and men's Bible study, women's book study, Wednesday night Bible study and the Chancel Choir.

2020 was an incredibly difficult year. So many of you have suffered the loss of loved ones, serious illness, and/or the sorrow of isolation from friends and loved ones. We have been

OVERVIEW

Congregation President

scared to even go to the grocery store! In the face of so much weighing on us all, I have found that you have continued a spirit of abundance and love for which I thank God daily.

I hope in the following pages, you will see as much joy and passion for serving Jesus and our community as I do. If you have a passion for something you see in these pages or see the need for ministry that inspires you, please reach out to a council or staff member to find your place within our community of faith.

May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit (Romans 15:13).

Respectfully submitted,
Carol Paulsen



Congregation Council

Top (l-r)

Annette Banchy

Dina Corrado

Diane Deutsch
Secretary

Ed Hudson
Treasurer

Marge Johnson

Carol Paulsen
President

Bottom (l-r)

Keith Provenzano

Art Slatin

Dave Swanson

Gayle Tonon
Vice President

Pat Williams

Pastor Stephen

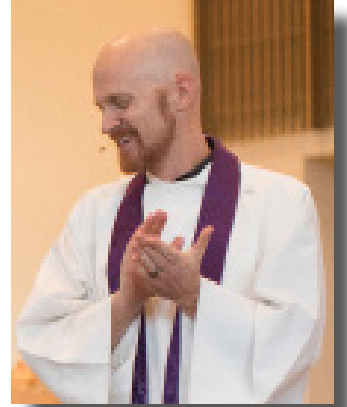
Pastor Josh

OVERVIEW

Lead Pastor

This past year has without a doubt been a year unlike any other. Due to the widespread effects of the COVID-19 pandemic, our normal patterns of church were disrupted and we were forced to worship, serve, and connect in new ways. A few things stand out to me as I think of how TVLC has responded in this past year.

Resiliency – This church has faced its share of challenges in the past and has always rose to meet those challenges with wisdom, strength, and faithfulness. Because of this, it has been no surprise that TVLC has risen to the challenges this past year. Our church leadership has been able to bring together diverse perspectives to make the best possible decisions in the face of uncertainty. As we talked about in a recent sermon series, we are better together, and TVLC has proven that time and time again.



The love that shapes us – Our mission here at TVLC is to follow Christ Jesus and share his love. That love of Jesus has been on full display this past year as efforts were made to provide support and care to those in the congregation, and this congregation continued to give generously to meet needs in our community and beyond.

Innovation - From worship to Bible studies and small groups. From communications to food ministry. The way we have needed to do things in the past year drastically changed. It has been amazing to see the ways we have been creative, flexible, and willing to embrace new technology that we might continue to be the church we are called to be.

Readiness for the future – The past year has provided a great opportunity to be able to step back and evaluate where we have been, and where we feel God is leading us. TVLC has rich history and traditions that we will continue to draw from, and yet we also embrace the challenge of ministering to an ever-changing world. The visioning and strategic planning process that TVLC has undergone in previous years has provided a great framework to provide focus and help us make decisions as we face the future. I am excited about the addition of multiple new staff members to our already great team, and feel we are well-equipped to hit the ground running as we transition out of this time of pandemic into whatever comes next.

There is no question this past year has in so many ways been challenging. We have lost loved ones. We have experienced the full gambit of emotions – anger, sadness, loneliness, confusion. We have had so many things we hold dear taken from us. And yet our God remains faithful. Jesus has and will continue to be with us and fill us with his light. And the Holy Spirit will continue to lead us forth into the future, helping us shine that light of Jesus in our world.

Grace and peace,
Pastor Josh Auchenbach

This year's annual report begins with nothing other than a heartfelt "thank you!" The people of God at TVLC have stepped up, adapted, responded, and innovated in truly remarkable ways. Your faithfulness to diligently live out your faith has been phenomenal. You have remained true to our mission "To follow Jesus and share his love" through a challenge unlike any other. Without question, we have lived through a year filled with grief, loss, uncertainty, and fear and we will inevitably feel the effects of this pandemic for years to come. Through it all, we have found ways to continue to share and cling to the promises of Jesus in new ways. Of many, here are a few ministry developments of this past year.

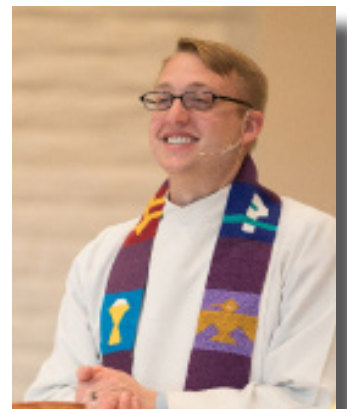
Worship - With a tremendous thank you to Pastor Josh and Sherri, our fabulous musicians and staff, we have been able to venture into the digital realm of ministry. While new, and not without its challenges (wow, do we miss you!), the Spirit's ability to unite us has been evident. Thank you for your willingness to record Scripture, prayers, and worship together in God's digital sanctuary. Navigating this new terrain has brought affirmation and comments from people all over the country and beyond who have stayed connected to what God is up to at TVLC. Livestreaming worship services is a ministry we have been able to enhance and plan to continue as we move forward.

Tevah - A few weeks before the pandemic arrived, we began envisioning with our youth and their families what a new model for youth ministry could look like. Our youth expressed interest in an intergenerational model and "invited the congregation" into a space formerly deemed the "youth room." At TVLC, we believe our youth cannot be contained in a room. Our youth make our ministry thrive and we want our students to be interwoven with the ministry of our whole congregation. To give focus and clarity, we arrived at the word Tevah. Tevah is the Hebrew word in the Bible for the ark that Noah built as well as the basket of protection for Moses. In both instances the way forward was uncertain, but God had the promise of a future. We had no idea how fitting this theme would be for the year 2020. We began living into this new model transforming our "youth room" into an entirely new space to facilitate upcoming ministry possibilities. Through the help of hundreds of people, hundreds of conversations, and hundreds of in-house and contracted hours, we have an exciting new ministry space for small on-campus gatherings! This space represents endless possibilities, it gives room for creativity and intentional discernment. Tevah is an opportunity to support and care for each other trusting the promise that God is with us. A special thanks to all the volunteers who put in countless hours to make this new room a reality!

Pastoral Care - God's Spirit is our source of joy. It continues to hold us tightly, especially in difficult times. While the modes of communication have been different (phone, video, Facetime, email, and text), we worship a God who is faithful always. These "Holy Ground" moments are an honor and pleasure to share with you.

As another year passes, I continue to marvel at your love for Jesus and willingness to share your faith. A special thanks for Pastor Josh and our remarkable staff and volunteers who have worked tirelessly, partnering with you in serving our Great God. I am especially grateful for your passion for serving Jesus, your generous hospitality, your caring, and thoughtful support, and your willingness to continue to welcome Annie and me in the family of Tanque Verde Lutheran Church. I give thanks for the opportunity to walk with you, to learn from you, and to serve with you as we share the joy of our Living Lord!

God's Joy,
Pastor Stephen Hilding



CONNECT WITH US

CHILDREN

The Children's Ministry began 2020 with a thriving and dynamic energy under the direction of Donna Elmquist and Mari Eklund. With the impact of COVID, there was a continued effort to support families and our community during this time.

Twenty-two families, including 44 children, participated in Sunday School, at least 50% of the time. With the closure of church, Sunday school supplies and crafts were made available to families on a weekly pickup basis. Families and children greatly appreciated the activities!

For service projects, the children wrote cards and letters to put in the Food Ministry Bags throughout the year. Pet food and nonperishables were collected as well. A supply drive was held to collect games and books for families at Wheeler Elementary. In December, the children put on a virtual Christmas Pageant with the help of other church members.

Overall, \$2,268.10 was spent in 2020 for Milestone Ministries, Spark items, and Sunday School craft supplies.

Tara Hudson
2021 Children's Ministry Director



As I write this, our nation is beginning to get a handle on the COVID-19 pandemic that changed how we do ministry — including youth ministry — one year ago. It has been a year of learning and doing things differently in just about every part of our young people's lives. They have had to adapt and change almost daily to how they learn, how they do (or don't) interact with their friends from school and church, how their family does family, and how they have tried to stay connected to the church. "Resilient" is the best word I can find to describe the high school youth at TVLC.

In January 2020, Pastor Stephen and I set out to learn from our young people and their families what they would like youth group and youth activities to look like. After rapid turnover in the paid staff leadership position, we felt God was pulling us toward a new path. In the book of Isaiah 43:19 God says,

"I am about to do a new thing; now it springs forth, do you not perceive it?
I will make a way in the wilderness and rivers in the desert."

"Tevah" became our way in the wilderness. We felt God calling us toward more intergenerational ministry, involving families and other adults more in the youth ministry model. Just as we began projects to refresh the youth room space as our introduction to Tevah, the pandemic hit Tucson and we were no longer able to gather to work on projects. It was almost as though God was literally telling us to make something new. The pandemic gave us the opportunity to clean the slate and start fresh. Thankfully though, the renovation of the youth room proceeded and will soon be completed. This will be a space the youth can share with the congregation and invite congregation members into. We look forward to a number of intergenerational projects and activities to spring from our Tevah.

Out of the wilderness and dark forest of the pandemic arose different opportunities to gather. In September, we participated in "God's Work. Our Hands." Sunday virtually by making Kindness Rocks. Families were given supplies to paint rocks with messages of kindness and hope and we met via Zoom to paint together. Our rocks were then given to staff at Wheeler Elementary by another project group.

We held a Milestone Ministries New Driver's Blessing in November along with a car maintenance life skills session outside in the parking lot. We were blessed to have several congregation members teach us how to check fluids and hoses, and change tires and then Penny Erickson gave a blessing to our 15 new drivers.

We connected with the youth groups from Sierra Evangelical Lutheran Church in Sierra Vista, and Holy Spirit Lutheran Church in Las Vegas and began working on a "Youth Group Trifecta." We began Zoom meetings in January 2021 with all three youth groups and had amazing discussions about Justice. The youth of all three groups are excited to continue this relationship and we hope to meet together in person sometime before the next ELCA Youth Gathering in Minneapolis, MN in 2022.

Many of our youth have prepared video clips for various messages to the congregation. They are tech-savvy and seeing their faces and energy on the screen is a blessing.

We have done research and listening since our activities have been limited. We have spent time thinking, dreaming, and discussing what the future of youth ministry at TVLC will look like. It will be different. It will be a new path. We are excited to finish Tevah and experience the energy of the space to find more new paths for God to lead us on.

Erin Cowan
Student Ministry Director

CONNECT WITH US

Adults

Looking to connect with others and grow your faith? TVLC is committed to providing opportunities for adult education and fellowship. We strive to provide resources to stimulate learning, cultivate conversation, and foster relationships. This challenging year has provided an opportunity to enter the digital realm of continued learning with all groups connecting primarily via Zoom.

Book Study for Women – This vibrant study meets on Tuesday mornings and typically focuses on books with a religious message from well-known and distinguished authors. Ranging in topics chosen by participants, you can be sure you will be equipped with an exciting read and lively discussion.

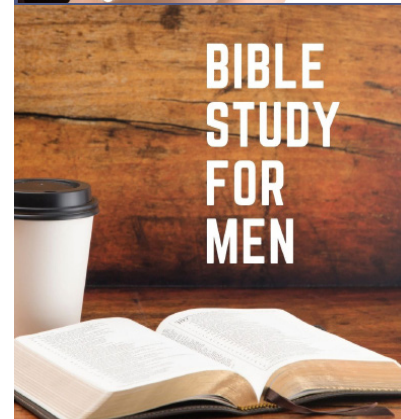
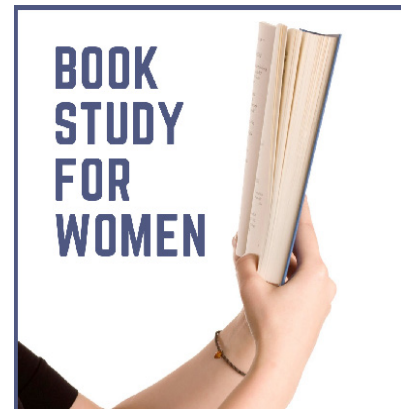
Bible Study for Men - Exploring a wide variety of Biblical and topical studies, this group seeks to connect God’s story with daily life. This past year, special attention has focused on further unpacking questions, conversations, and perspectives related to the worship Scriptures for each week on Tuesday mornings.

Bible Study for All – This group meets on Wednesday evenings. Besides the Bible itself, this year the group has used a series of video presentations called “Reading Biblical Literature: Genesis to Revelation.” The series features half-hour lectures by Dr. Craig Koester, a professor from Luther Seminary in St. Paul, MN. As the group works through the presentations, they cover the essential writings in the Bible from beginning to end. Each session begins with a video, followed by break-out groups that focus on 2-3 discussion questions regarding the video. Each session concludes when all the participants join in a large group discussion led by Pastor Arlyn Norris, retired ELCA pastor.

Bible Study for Women - Shared conversation, intentional community, and caring friends make this study both fruitful and engaging. This past year, the group has focused on various Scriptures and the anchor promises they have for our lives. The group meets on Friday mornings.

If you have additional suggestions, new ideas, or would like to take on a leadership role in the upcoming year, please let us know. We encourage you to check our communications for updates on various meeting times and formats.

Pastor Stephen Hilding



Tanque Verde Lutheran Preschool and Kindergarten is celebrating another successful year. Our school year had an abrupt shift last year, with an early on-campus closure. Our amazing staff didn't want to end the school year early, so they all worked extremely hard to keep the children engaged and busy through packets and online videos. We were reminded how much love and support this school has! We ended the year with a graduation celebration parade that brought us all to tears. Our school has been blessed with an amazing returning staff and a few new faces. Thinking outside the box to make this school year a success is an understatement. This staff has been up for the challenge of creating a safe, healthy and fun learning environment for our children.

We are currently preparing for a busy second half of the school year. We have conferences, registration, Mom's Day, Love of Reading Celebrations, Spring Carnival, Dad's Day, and Graduation all coming up in a short few months. Our goal this year is to make sure our school is able to offer community outreach events while social distancing.

Our Preschool and Kindergarten continues to provide classes for children ages 2-5 years. Morning and afternoon enrichment classes are also available in addition to the regular classes for children who are 3-5 years of age. The enrichment classes accommodate the varying needs and schedules of our parents. Our Kindergarten class is an all-day program that accommodates 18 children. Most years all of the preschool classes are full. Due to the current pandemic, our rosters have consistently changed. We are now full in all of our classes with the exception of our 2/3-year-old Lamb class.

Weekly chapel is still a blessing. We have had to make some changes on how we do our weekly chapel, but are excited to share the word of God with all of our children.

The TVLC School Board is comprised of 3-5 church members (voting members) who meet with non-voting members that include the School Director, Assistant Director and Church Council Liaison. The School Board meets monthly to discuss, give advice, approve and evaluate important issues concerning the school. The school board has been a huge support to the school as we navigate an uncharted school year.

The preschool and kindergarten is always grateful for the extra support received from TVLC members. The donations received at the beginning of the school year for school supplies were a huge blessing. We continue to appreciate all of the ACSTO tax credit donations that benefit our Kindergarten. Families who would not be able to send their children to our Kindergarten are thankful for these grants!

The 2020 summer months were spent following up with prospective families, training and hiring new staff members and preparing for the start of a new school year. Our school staff worked very hard to get classes ready to start with the new safety procedures from the pandemic. We are thankful for the help from Joe Paugh and Tim Ford with getting some of the preparations in place.

Cari Lindsey
School Director



SERVE WITH US

AT TVLC - Overview

We invite you to serve with us, whether at TVLC, in the community, or the greater world. Find the connection that is right for you from helping in the office, to teaching Sunday School, to making an impact in the Tucson community, to serving in our Haiti or baby hat ministry.

Caring Friends - This team shares Jesus' love with homebound members of our congregation through regular visits and sharing communion. In-person visits were suspended due to the pandemic although care has continued to be offered through phone calls.

Children and Students - Lead or assist with Sunday School, Vacation Bible School, or other activities for our smaller children or our middle school and high school students.

Church Office - Front desk reception and office assistants help us keep our office running smoothly.

Hospitality Team - This team coordinates greeters to welcome people arriving at worship services. The hospitality team interacts with new members and reinforces TVLC's commitment to be welcoming.

Library - The library offers a wide genre of books for all ages and interests including picture books, beginning readers, student and adult books. The library acts as a resource to the TVLC Kindergarten. The TVLC Gift Shop, located within the library, offers cards, books, seasonal decorations and items crafted by the TVLC community. In 2020, the library remained open following occupancy and distancing guidelines, and over 400 items were checked out and 500 books were added to the collection. In February, a reading and book signing by former member, Jay Hornbacher, was hosted. New bookcases were also added.



The Property Management committee helps identify and manage facility improvements throughout our campus. The team also completes general maintenance as required. While COVID put a damper on facility use during 2020, there were still many items on our to-do list that were necessary to keep the campus in good shape for the future. While physical distancing as needed, the team completed the following projects.

- Upgraded the wall switches in Linder Hall and the kitchen
- Painted the south side exterior stucco of the Sanctuary
- Painted Linder Hall and the kitchen
- Repaired the playground shade sails
- Replaced the water line on the north side of the nursery
- Fabricated and installed one additional shelf in the Youth Room
- Began the Tevah Room updates to the Youth Room, including removal of the room partition and demolition of walls and closets
- Installed 2 fences on the north side of the NFLC and one north of the Rummage Garage

The Botanical Team worked tirelessly to maintain the numerous plants gracing our property. Their work included planting, watering, trimming and implementing many improvements to beautify the church grounds. The Botanical Team completed a major update to the Library entry this year, including planting desert willows, fairy dusters and creosote.

We are extremely grateful for the generous contributions of our members to create and support such a welcoming campus, and blessed to have a tremendously dedicated and professional Property Management Team to maintain it. We rely on our many volunteers who share their skills, time and talents. The team's efforts are visible throughout the church. We desire to continually improve our facilities and the experience of all who benefit from it!

Art Slatin
Chairperson



Property Management Committee

Art Slatin, Chair

Charlotte Cordes

Diane Deutsch

Gordon Hunter

Bob Kridler

Ralph Lucht

Tom Penhollow

Curt Peters

Gerd Renno

Kathy Renno

Gerry Schwartz

Ron Slatin

John Sundby

Joe Paugh, Staff

Pastor Stephen

Pastor Josh

SERVE WITH US

ATTVLC - Worship & Music

The Worship and Music Committee meets quarterly, usually prior to church festivals. The committee is responsible for facilitating and organizing activities for our worship services and musical events. These include the various choirs and winter concert events, ushers, communion assistants, lay minister assistants, communion supplies, bread making, prayer chain, sanctuary decoration for festivals, licenses for the audio and visual resources we use in our worship services, and maintenance of the organ, pianos, and sound boards used on the TVLC campus.

Opportunities for participation are available at each worship service.

- Saturday Night Musicians (5:00 PM) Singers and Guitarists: Sherri McClellan, Leader
- Sunday Morning Soloists (8:00 AM) Singers and Guitarists: Sherri McClellan, Leader
- Chancel Choir (9:15 AM Sunday) Singers: Jennifer Wortman, Director
- The Gathering (10:15 AM Sunday) Band and vocalists: Alexis Burrows, Director
- Children's Choir (10:15 AM Sunday) Jennifer Wortman, Director, assisted by Carol and Ed Moore
- Reformation Ringers (8 AM and 9:15 AM Sunday) Bell choir ringers: Sherri McClellan, Director
- Tintinnabulation (9:15 AM Sunday) Beginners' bell choir ringers: Sherri McClellan, Director
- Winter Concert Series presents various instrumental and vocal soloists and groups. Concerts are usually held on Sunday afternoon.

All groups welcome new members. If you play an instrument or would like to sing, please contact any of the leaders listed above for information.

Dave Swanson,
Council Liaison

Worship & Music Committee

Lars Andersen

Alexis Burrows

Sherri McClellan

Kathy Puls

Dave Swanson

Joyce Swinehart

Jennifer Wortman

Pastor Stephen

Pastor Josh



CHILDREN'S CHRISTMAS GIFT PROGRAM - Due to the pandemic, the Christmas Gifts ministry provided gift cards this year. Gift card totaling \$50 each were provided to 136 children along with additional gift cards for each family. Gift cards were distributed through our ministry partners along with Christmas food basket deliveries.

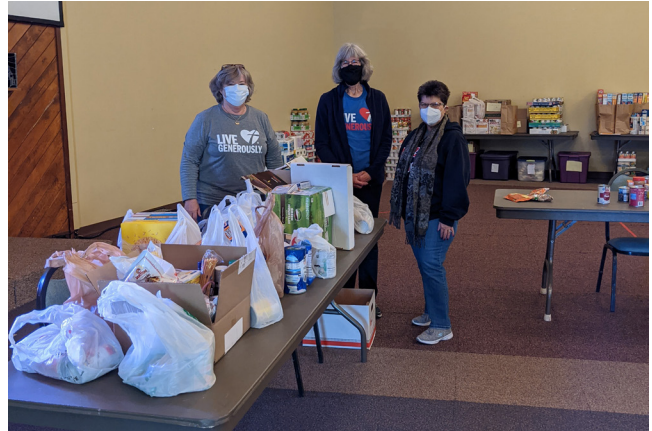
Creation Care - The Creation Care Ministry team conducted its annual e-waste recycling event together with the AARP paper shredding drive on Saturday, November 14. Sixteen volunteers wore masks and socially distanced themselves as they served the community members who arrived in 218



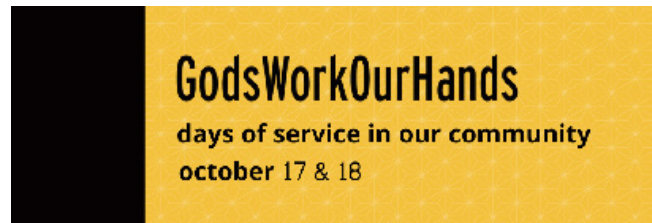
vehicles. The entire Suburban Miners recycling truck was filled with electronics, 44 big bins of paper were shredded, and a large amount of food and money was donated to TVLC's food ministry as a result. We are very grateful to AARP of Arizona, who paid the bill for the shredding trucks. Many thanks to those of you who continue to drop off printer cartridges at the church office during the pandemic. In the past twelve months TVLC has earned \$92.40 from recycled cartridges.

Food Ministry - In 2020, as in the past forty years, food was collected, organized, and delivered to families in need during the holiday weeks of Easter, Thanksgiving, and Christmas. COVID-19 provided the Food Ministry with some challenges, but we provided 60 families with bags of canned goods and pantry staples along with a frozen turkey, chicken, or ham for on Thanksgiving and Christmas. For Easter 2021, we provided 75 families with bags of canned goods and pantry staples along with a \$10 gift card for fresh food items. Food Ministry members delivered these bags of food to families via their referrals from the Tucson Unified School District including Title 1, Pima County Health Department, United Cerebral

Palsy of Southern AZ, Banner Cancer Care Center, the Veterans Administration, and members of the congregation referrals. Emergency food bags were also packed and stored on campus to be available for those in need throughout the year. We were also grateful to join the community in supporting the efforts of



the UofA Campus Pantry. The Food Ministry has been blessed to be a recipient of both food and monetary donations from our members, the community, and other ministries within TVLC, allowing us to be able to provide for the coming holiday season, even with changes in our processes. We are looking forward to being able to bring back all of our volunteers when we can. You are all missed.



God's Work, Our Hands. - TVLC's eighth annual Days of Service spanned nearly two months of activity. While projects were redesigned and carried out in new ways due to the ongoing pandemic, congregation members and friends responded with their usual enthusiasm and generosity to the opportunities presented.

- Beginning on September 7, a group of ELCAVotes volunteers contacted TVLC members and friends by phone and by email to share information about voter registration, deadlines, early voting, ballot drop-off locations, and to offer rides to the polls. This project continued through Election Day on November 3.
- On September 20, high school students met by Zoom to paint Kindness Rocks for TVLC's homebound members and

SERVE WITH US

IN TUCSON - Multiple Ministries

for use at Wheeler Elementary School.

- On October 17, a drive-through food donation event in TVLC's parking lot netted over 400 pounds of food for the Interfaith Community Services Food Bank.
- On October 18, we collected more than 60 handwritten notes of appreciation and thanks for the teachers and staff at Wheeler School, plus new and gently used games, puzzles, books, and art supplies for Wheeler students and their families. Deliveries to Wheeler took several days and included over 100 pounds of children's books.

GriefShare - This ministry provides healing solace for the grieving. GriefShare is advertised on the internet and a street banner displayed in front of the church to invite participants who are not members of TVLC. GriefShare sessions began 2020 in-person and were shifted online due to the pandemic.



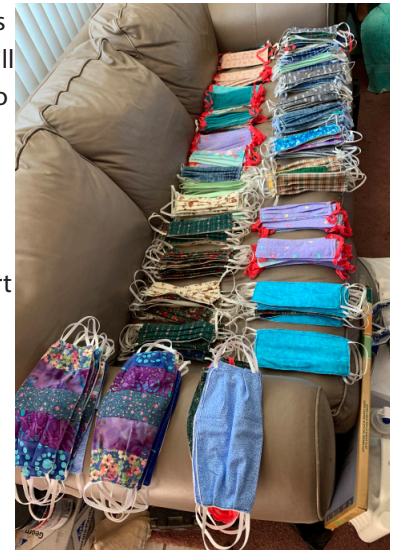
Interfaith Community Services - ICS continues to be one of TVLC's key ministry partners in meeting the needs of the greater Tucson Community. With increased needs arising during the pandemic, TVLC was able to offer additional support to the ICS food pantry through a drive-through donation event as a part of "God's Work. Our Hands." weekend, additional donations from the TVLC food ministry, and financial contributions from the quilting ministry's mask sales.



Knitters - The knitters meet each week to practice their craft while making baby hats, blankets and other items for gifts for the baby hat ministry, baptismal gifts, and those homebound and hospitalized in our community. The group is open to any needle worker, regardless of skill level.

Mobile Meals of Southern Arizona - The TVLC delivery team delivers diet-specific meals and other essential items from Tucson Medical Center to homebound elderly and disabled patients. Volunteers staff this year-round effort, driving their routes and establishing a connection with recipients.

Quilters - Beginning in March, the quilters undertook a massive mission to provide masks. Masks were produced for the TVLC community and any others who needed them. Free will donations were received to support the ICS food bank and several thousand dollars were raised. Over 400 masks were produced and sent to Haiti to support the Village of Hope School and Medical Clinic. The quilting group was also asked to make masks for TUSD band students who in response, donated \$800 to TVLC. Currently, the funds collected from the masks are directed to TVLC's food ministry. \$500 was contributed before Thanksgiving. While the quilters stay safe and isolated, many members are making quilt tops which will be donated to hospice ministries. Three of the quilters lost spouses in the past year, so as a group we wanted to help the organization that offered comfort to our quilters in their time of need. The group looks forward to getting together again and misses the comfort and fellowship that comes from being together at church.



Refugee Welcome Team - Members of the welcome team helped Lutheran Social Services of the Southwest set up the apartment for the arrival of our latest family just before the COVID lockdown. The team continues to collect furniture and household items for future families. The onset of COVID impacted the three current families significantly and the team was able to arrange with the TVLC Food Ministry to donate food parcels to the families each month. A lot of the family members lost jobs and TVLC was able to provide some rental assistance to one of the families. The families are slowly starting to become less financially insecure, while food parcel delivery has continued to be a great help. The team continues to stay

IN THE WORLD - Baby Hats and Haiti Ministries

connected to the families through cakes, pizza, and other treats for birthdays. Despite the challenges that this year has brought, this important work has continued and the team is grateful for



all the support from the TVLC community. It is a joy for them to see the refugee families embrace their new country and the opportunities afforded to them. The team is looking forward to more refugees arriving in Tucson so they continue in this wonderful work of welcoming.

Weekend Blessings - Weekend Blessings provides weekend meals for students at Wheeler Elementary School and has been supported by grants from outside organizations, donations from the congregation, Sunday School collections, the TVLC Endowment Fund, bible study groups and others. With the onset of the pandemic, the program was suspended due to an inability to distribute meals to students when not in school.

Pastor Josh Auchenbach

THE BABY HAT MINISTRY - May God bless the makers and suppliers of these lifesaving hats. TVLC helps send these hats to Liberia, Tanzania, Nigeria, Ethiopia, Nepal, Kenya, Zambia and Ghana. Hats are made or purchased by members of the Knitting Fellowship, others in the congregation, and from other congregations and individuals across town and across the country. Duffel bags are acquired for transporting the hats as checked baggage and through other shipping methods. As of March 2021, 43,395 baby hats were delivered around the world through the work of this ministry.

Haiti Ministry - TVLC has an ongoing relationship with Village of Hope School and Medical Clinic, located near Port au Prince, Haiti. In 2020, we continued to raise money to support the Village of Hope, headlined by the annual Hole-In-One for Haiti golf outing in January. While the team has not been able to travel in recent years, TVLC has continued to support the efforts of Village of Hope to provide religious education, food, and medical care to those who otherwise would not have it. A \$7000 contribution out of the Haiti fund was directed to the ministry in May and we were able to send over 400 face masks provided by the TVLC quilters for students and teachers at the school.

Pastor Josh Auchenbach

GIVE MINISTRIES

Stewardship and Endowment

The goal of the **stewardship ministry** at TVLC is to communicate our call to love God and serve neighbor through a generous response to God’s abundance. We use all that God has entrusted to our care — time, talents, and treasures — inside and outside our home and our church to achieve things on a scale and scope we could not do otherwise.

The annual fall financial drive to support the goals of TVLC for the upcoming year was moved to January due to the unique circumstances of the pandemic. This year’s theme was “Better Together.” The congregation generously responded by returning 169 financial commitments for a total dollar amount of \$571,067.

In 2020 we also transitioned to providing giving statements electronically, saving the church hundreds of dollars on postage and reducing waste. Those who still desire to receive mailed statements are able to do so.

2021 Annual
Financial Commitment

**BETTER
TOGETHER**

I/We will support TVLC's ministries with a gift of \$ _____.

Weekly Monthly Quarterly Annual Other _____

Name(s): _____

Phone(s): _____

Email(s): _____

Pastor Josh Auchenbach

The TVLC ENDOWMENT FUND was established in 1987 to provide for mission work beyond the operational budget of the congregation.

The fund is invested in the ELCA Foundation Endowment Trust. At the end of 2020, the fund balance was \$129,412.06. The fund received no gifts in 2020 and by member consent made no distributions. The fund experienced a market value increase of \$9,168.71.

A Legacy Giving Workshop was held in February to publicize, promote and educate TVLC members about planned giving.

Due to the unusual circumstances of 2020, the committee held no meetings. The committee will regroup and replace members in 2021. Committee members’ responsibilities are to grow the fund and to fund gifts per the TVLC Constitution, Bylaws, and Continuing Resolutions.

We invite you to consider memorial gifts to the Endowment Fund and to include the Endowment Fund in your planned giving.

Gerry Schwartz
Chairperson

Endowment Committee

Gerry Schwartz, Chair

Vickie Denning

Jon Erwin

Lee Peters

Karen Schumacher

Pastor Josh

The Communications team works to enhance internal and external modes of communication across a variety of platforms by facilitating clear, consistent, and timely dispersal of information that supports the mission and vision of the church. The core team meets weekly to produce and improve our electronic newsletter, web presence, social media, and paper and video publications.

During 2020, as on-campus traffic was reduced, communication activities increased. Our web page was improved to provide access to all current information on the Events page. Email lists were upgraded to help us expand our outreach to members. The TVLC Connect weekly digital bulletin was revised to provide greater visual appeal and storytelling. Worship slides were developed to display announcements during the worship prelude. Posters were regularly refreshed to enhance our outreach to campus visitors. The paper bulletin was redesigned. New welcome and prayer cards were designed and produced. Work continues to brand and improve TVLC paper publications including brochures. A new staff position was added to produce and disperse video storytelling and improve our social media presence.

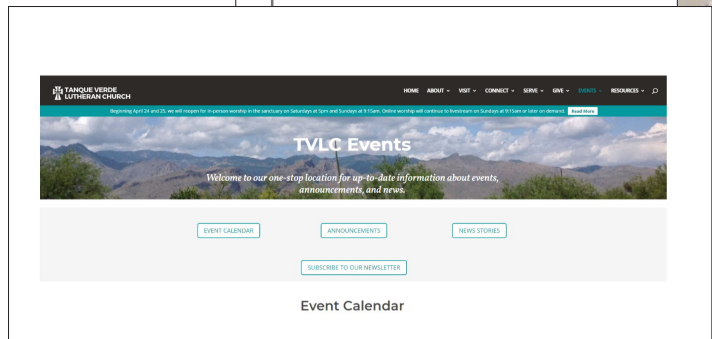
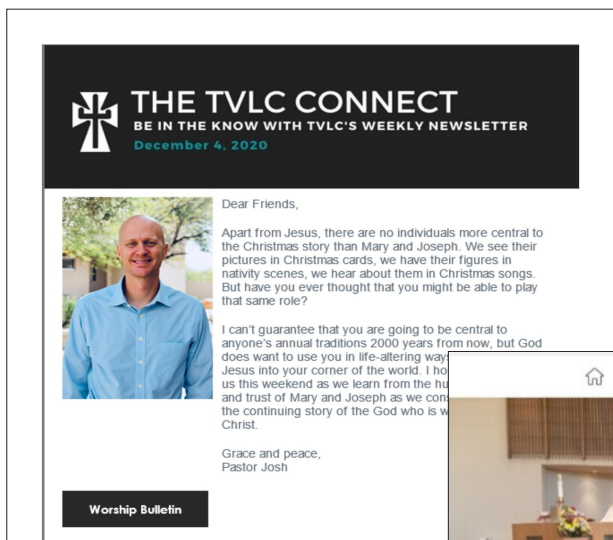
Communications Committee

Vickie Denning

Annie Hilding

Pastor Josh

Vickie Denning



SUPPORT MINISTRIES

Personnel

The Personnel Committee's responsibility to oversee the human resources and personnel functions of the church remains unchanged. This year another focus was on providing a safe working environment for employees in the midst of the COVID pandemic. Guidelines were established following recommendations from the Centers for Disease Control and Prevention and the Arizona and Pima County Public Health Departments. Employees worked from home if possible.

The continued financial support of the congregation enabled TVLC to retain all of its employees. Employees did not receive a salary increase this year; however, some generous year-end contributions did allow for Christmas bonuses to be given to the employees. All TVLC employees demonstrate a strong commitment to the church, the congregation, and its mission.

Pastor Josh and Pastor Stephen took the lead in a re-think of various positions in the church and how TVLC can be better served moving forward. A decision was made to divide the Director of Family Ministries position into three separate positions serving young children, Confirmation age, and high school youth. A greater inclusion of technology and use of social media to tell the TVLC story and keep members informed was a priority. A decision was also made to hire qualified people within the congregation rather than from the wider community to best support the TVLC mission. Positions have been filled and the new employees are settling into their roles. Nursery workers and the Chancel Choir accompanist position are on hold until in-person church services resume.

This challenging year has provided TVLC with opportunities to make staffing adjustments to enhance the growth of TVLC and achieve its mission "To follow Christ Jesus and share his love."

Phoebe Coleman
Chairperson

Personnel Committee

Phoebe Coleman, Chair

Ralph Jensen

Marge Johnson

Gayle Tonon

Joe Paugh, Staff

Pastor Josh



TANQUE VERDE LUTHERAN CHURCH

A Community Church Where All Are Welcome
8625 E. Tanque Verde Rd. Tucson, Arizona 85749
520.749.1606 | tvlc.org

The Risk Management Committee was formed in June 2015 with a mandate to evaluate and assess any and all risks associated with TVLC's operations and campus, and to take appropriate actions to minimize or eliminate the associated risk.

This past year, due to the COVID-19 outbreak, the Risk Management Committee suspended committee meetings. We will commence as soon as conditions are deemed safe for all members.

Despite the lack of meetings, the Risk Management leadership has remained in contact with the TVLC staff so as to be prepared to assess and mitigate any safety concerns that arise. We have also continued to work on an Emergency Action Plan.

TVLC continues to be a safe campus with minimal threats. Nevertheless, we want to be proactive and investigate any and all possible areas of concern that could affect the well-being of our church community.

If you have any questions, or would like to take an active role in the safety and security of our church family by being a part of this dynamic team, please contact Brian Lauber, Joe Paugh, or myself.

Mike Muirhead
Chairperson

Risk Management Committee

Mike Muirhead, Chair

Brian Lauber

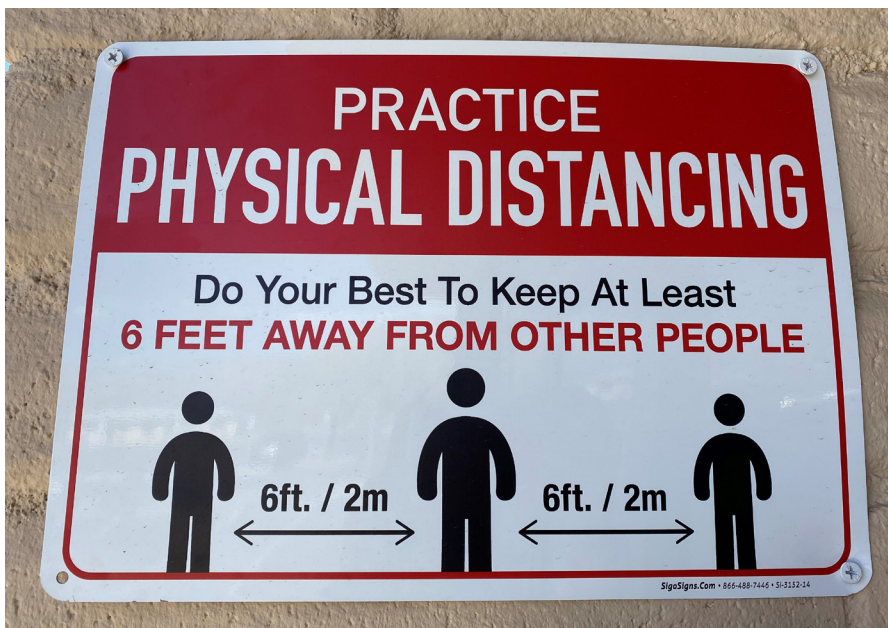
Jim Verhaeghe

Pat Williams

Karen Yodice

Joe Paugh, Staff

Pastor Josh



BUSINESS OPERATIONS

Operational Support

It is the responsibility of Operational Support to oversee Tanque Verde Lutheran Church's (TVLC) finances, facilities, and communications so we have an infrastructure in place to support the various ministries of TVLC. This work is accomplished by not only TVLC staff and contractors, but also numerous church volunteers. Business operations include staffing, HR support, and daily oversight of the campus as a whole.

FINANCES

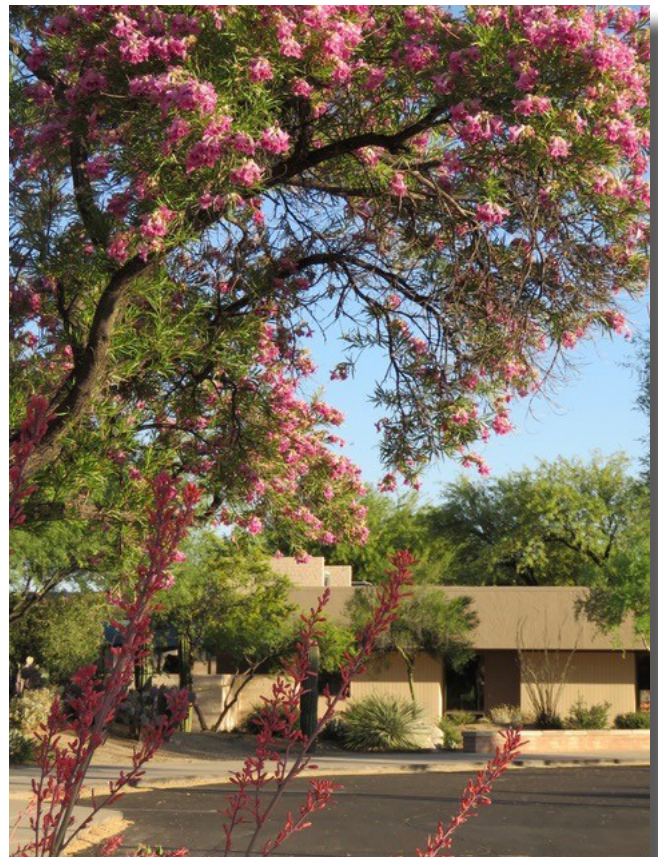
TVLC's generous congregation enabled numerous ministries on campus, in our community, and abroad. Our operational support role for finances is to manage our cash flow, pay our bills on time, and provide timely and accurate reports to the TVLC Treasurer, Congregation Council, and congregation.

TVLC financial business was accomplished primarily through our bookkeeper, Brenda Jordan, myself, along with oversight and guidance from our church treasurer, Ed Hudson. Jon Erwin continues to coordinate and handle all of our stock donations. A faithful core team of offering counters (Phoebe Coleman, Ralph & Sue Jensen, Carol Maynard, Carol Paulsen, and Patty Pearson) came in every week to count and process weekly contributions.

FACILITIES

The operational support role for facilities is to ensure maintenance and required repairs are performed in a timely manner, and to oversee upgrade and remodeling projects. Although some remediation work was required, we successfully passed all state and county required facility inspections.

I had the privilege of working with the Property Management committee on numerous projects and improvements in 2020. The committee is comprised of people with a wide range of skills that enable us to perform some facility repairs and maintenance with volunteer labor which saves us money. Although COVID-19 did impact our ability to meet and work side-by-side like we have in previous years, much was still accomplished. Numerous painting projects, new fencing, and work to-dos in the Tevah room were accomplished by our volunteers. Both Charlotte Cordes and Curt Peters put in an endless number of hours keeping our campus landscape well-manicured. New irrigation and trees were introduced on the west side of the sanctuary and south side of the library.



TVLC facilities serve as an outreach to our community since we host numerous groups and athletic teams. In 1Q/2020, those groups included Boy Scout Troop 141, Cub Scouts, Girl Scouts, HOA groups, yoga group, and Alcoholics Anonymous. Numerous youth basketball and volleyball sports teams practiced here. Our NFLC kitchen was used throughout the year by three to five mobile food vendors. These activities are in addition to our own TVLC ministry activities.

COMMUNICATIONS

We communicate TVLC activities and events through our weekly bulletins, electronic newsletter, posters, banners, brochures, emails, Facebook, TVLC website, and verbal announcements during services. In 4Q/2020, Vickie Denning came onboard as our TVLC Communications Director and Anne Hilding came onboard as our Ministry Narrator. Our Communications Team, consists of Vickie, Anne, and Pastor Josh.

Our campus wide communications and business activities rely heavily on our internal LAN as well as accessing the internet. Don Denning provides on-going hardware and software support, and problem resolution. Matt Nielsen took a lead role in migrating our workstations and infrastructure from Windows 8.0 to Windows 10 in 2020. Both Don and Matt work fulltime in Corporate America yet make the time to help our church on an ongoing basis as volunteers.

As a staff, we were blessed to have a great group of office volunteers to support us, until we were impacted by the COVID-19 restrictions. Our 1Q/2020 receptionists were Lois Berg, Donna Boe, Cynthia Erwin, Kris Hansen, Judy Hedding, Jill Kiefer, Derrie Lucht, and Sue Pautler.

Joe Paugh
Business & Facilities Manager



2020 Minutes - Annual Meeting of the Congregation

2020 Annual Congregational Meeting Minutes

September 27, 2020

- I. Call to Order: the meeting was called to order by Council President Carol Paulsen at 10:32 a.m. on the outdoor patio.
 - a. President Carol Paulsen provided an overview of many things our congregation has accomplished since the pandemic started and acknowledged the increased in participation during this pandemic (making masks, continuing to give)
 - b. Special thanks given for the help so the pre-school could reopen and to the office staff for keeping things running through these difficult unprecedented times.
 - c. A quorum was established with 75 members signed in via Zoom and 17 members present. Total of 92 present
 - d. The 2019 TVLC Annual Report was distributed via on-line access and offered in person for those in attendance
 - e. Agenda presented by President Carol Paulsen
 - f. Instructions given to Zoom attendees. Polling option not functional at this time. All voting completed through the Zoom "chat" box
 - g. Opening prayer by Pastor Josh Auchenbach

- II. Approval of Minutes:
 - a. Motion was made by Keith Provenzano, and seconded by Doug Pearson, to approve the minutes of the 2019 annual congregational meeting minutes. Motion approved

- III. Financial Report: Treasurer Ed Hudson reviewed the 2019-2020 Financial Report.
 - a. Ed Hudson presented last year's Budget for 2019-2020
 - b. Finance committee met in January but could not present the 2020-2021 budget due to the pandemic. The new budget created in February was not to be adopted without the originally scheduled annual meeting. The Council used the 2019-2020 budget as guidance while a new budget was prepared
 - c. TVLC expenses were lower due to not meeting in person and the expenses associated with that.
 - i. Family ministries position remains vacant at this time
 - ii. Reduced utilities
 - iii. Facility maintenance costs decreased as expected
 - d. Giving has remained strong during the start of 2020. Thank you
 - e. Actual Income yielding a surplus of \$14,000 at this point

- IV. The budget was present by Ed Hudson
 - a. Presented a balanced budget
 - b. Income
 - i. Reduced facility rental income as a direct result of not being able to host events
 - ii. Reduced holiday and loose plate giving due to lack of in-person worship
 1. Christmas is still an unknown and makes up a large portion of the holiday giving each year
 - iii. Actual pledges and envelopes income have exceeded the budget the past two years, so we felt comfortable increasing the budget for 2020-2021 but not as high as the actual giving in 2019-2020
 - iv. Pledges and envelopes increased from the 2019-2020 budget but reduced from the 2019-2020 actual
 - c. Expenses
 - i. Reduced expenses related to ministries and property management with the lack of in-person worship and other events
 - ii. Family ministry budgeted amount for half a year even though we still do not know what this position will

BUSINESS OPERATIONS

2020 Minutes - Annual Meeting of the Congregation

be filled

iii. No raises for church staff in the budget

d. Applied for Payroll Protection Program and the church received \$82,433. We will be applying for forgiveness for this loan. We have not had to use this money as of yet.

e. Motion was made by Art Slatin, and Scott Thompson seconded, that the 2020-2021 budget be approved as presented.

i. Question: Will we keep this money kept as surplus in reserve? Yes, we will keep it in the event of unforeseen circumstances.

ii. Motion approved

V. Council Nomination Committee:

a. Outgoing members thanked by President Carol Paulsen include Eric Blake, Jon Erwin, Ralph Jensen, and Kathy Puls

b. Continuing members include Carol Paulsen, Dina Corrado, Diane Deutsch, Ed Hudson, Keith Provenzano, Art Slatin, Gayle Tonon

c. New Candidates for Council members include Annette Banchy, Marge Johnson, Dave Swanson, Pat Williams.

d. Additional nominations on the floor – none presented

e. Motion was made by Erin Cowan, and seconded by Glenn Pearson, to approve the slate of new council members. Motion approved

VI. Being Church Together – Church Update:

a. We are taking steps to do in-person worship on the patio. Beginning Oct 18 at 10:15 a.m. On-line meetings will still be offered. Volunteers are needed for the set up and break down, hospitality, audio/visual support, and Ushers each Sunday.

b. Sanctuary will now open for quiet prayer and meditation. Schedule is

i. Thursdays 8:00-10:00 a.m. (beginning October 1st) and Saturdays 4:00-6:00 p.m. (began September 26th)

ii. All sanitizing will be completed after sanctuary use. There will be a maximum of 20 people in attendance at one time. A twenty-minute stay is encouraged

VII. Meeting adjourned at 11:08 a.m. with closing prayer by Pastor Stephen Hilding

Respectfully submitted,
Secretary Diane Deutsch
9/27/2020

Treasurer's Report

The 2020-2021 fiscal year started with significant uncertainty at the start of the COVID-19 pandemic. The finance committee had prepared a budget that was to be presented at the congregational meeting in April 2020. When we were unable to hold this meeting, we continued to operate without an approved budget while also preparing a revised budget. The revised budget was ultimately presented at the rescheduled congregational meeting in September 2020. Revisions included reduced income projections related to facility use and holiday giving, and reduced expenses related to unfilled staff positions and reductions in other facility expenses due to the lack of facility use.

At the start of the pandemic, it was unknown how TVLC would be impacted financially, and the decision was made to pursue the Payroll Protection Program that provided funds to cover payroll expenses. TVLC received roughly \$82,000. Fortunately, giving remained strong throughout the summer months and have continued through the remainder of the fiscal year including several sizable gifts leading to a surplus at the end of the year of \$80,400. This is the third year in a row showing a surplus. This included income over budget of \$91,207 and expenses over budget of \$10,807. The primary reason expenses ended over budget was the Tevah project of renovating the previous youth room.

In preparing for the 2021-2022 budget year the finance committee had to take into consideration a return to in-person worship and increased staff costs associated with several new positions. Pledges come in significantly lower than previous years. However, the number of pledges received was also significantly lower. This is likely due to the lack of a true stewardship campaign. Considering the three consecutive years of a surplus that has led to a strong cash position, the finance committee felt comfortable presenting a budget with a deficit of \$28,374.

The TVLC congregation has continued generously giving throughout the past year and I have no doubt the trend will continue.

Sincerely,
Ed Hudson
Treasurer

BUSINESS OPERATIONS

Church Income & Expenses

Tanque Verde Lutheran Church Income and Expense Statement Year Ending March 31, 2021

| | Year to Date | Year to Date Budget | YTD Prior Year | YTD Budget Difference | Prior Year Variance |
|--|-------------------|---------------------|-------------------|-----------------------|---------------------|
| INCOME | | | | | |
| UNRESTRICTED OFFERINGS | | | | | |
| Pledges/Envelopes | \$920,553.66 | \$841,720.00 | \$842,973.12 | \$78,833.66 | \$77,580.54 |
| Pledges/Envelopes-NonELCA | 3,895.00 | 5,000.00 | 6,450.00 | (1,105.00) | (2,555.00) |
| Loose Plate | 524.64 | 5,000.00 | 16,020.41 | (4,475.36) | (15,495.77) |
| Educational Offering | 36.20 | 0.00 | 870.01 | 36.20 | (833.81) |
| Holiday Offering | 2,905.00 | 9,000.00 | 20,179.00 | (6,095.00) | (17,274.00) |
| Mortgage Interest Offer'g | 1,860.00 | 3,500.00 | 3,295.00 | (1,640.00) | (1,435.00) |
| Subtotal Unrestricted Offerings | 929,774.50 | 864,220.00 | 889,787.54 | 65,554.50 | 39,986.96 |
| OTHER INCOME | | | | | |
| Interest and Dividends | 829.97 | 1,000.00 | 888.07 | (170.03) | (58.10) |
| Special Events | 0.00 | 500.00 | 0.00 | (500.00) | 0.00 |
| Misc. Income | 11,656.35 | 1,500.00 | 1,847.37 | 10,156.35 | 9,808.98 |
| Thrivent Choice | 1,442.00 | 2,600.00 | 3,211.00 | (1,158.00) | (1,769.00) |
| Conf Reg and Retreats | 0.00 | 500.00 | 50.00 | (500.00) | (50.00) |
| VBS Reg/Other VBS Income | (60.00) | 0.00 | 4,307.42 | (60.00) | (4,367.42) |
| Preschool Facility Use | 12,861.05 | 12,654.00 | 15,130.00 | 207.05 | (2,268.95) |
| Kindergarten Facility Use | 5,073.03 | 5,076.00 | 6,200.37 | (2.97) | (1,127.34) |
| Other Facility Use | 13,395.00 | 1,000.00 | 24,685.00 | 12,395.00 | (11,290.00) |
| Subtotal Other Income | 45,197.40 | 24,830.00 | 56,319.23 | 20,367.40 | (11,121.83) |
| INCOME FROM EXPENSE REIMB | | | | | |
| Altar Flowers | 1,571.49 | 500.00 | 1,595.00 | 1,071.49 | (23.51) |
| Christmas/Easter Flowers | 606.26 | 0.00 | 1,890.00 | 606.26 | (1,283.74) |
| P/S Insurance Reimb | 600.00 | 200.00 | 1,100.00 | 400.00 | (500.00) |
| Books, Reimbursements | 15.00 | 400.00 | 1,365.00 | (385.00) | (1,350.00) |
| Youth Activities | 0.00 | 0.00 | 1,005.00 | 0.00 | (1,005.00) |
| P/S Telephone Reimb | 1,200.00 | 0.00 | 550.00 | 1,200.00 | 650.00 |
| Misc Reimbursements | 920.14 | 0.00 | 6,362.15 | 920.14 | (5,442.01) |
| Youth-EDGE | 0.00 | 0.00 | 110.00 | 0.00 | (110.00) |
| Youth-Mission Camp | 0.00 | 0.00 | 250.00 | 0.00 | (250.00) |
| Subtotal Income From Expense Reimbt | 4,912.89 | 1,100.00 | 14,227.15 | 3,812.89 | (9,314.26) |

BUSINESS OPERATIONS

Church Income & Expenses

Tanque Verde Lutheran Church Income and Expense Statement Year Ending March 31, 2021

| | Year to Date | Year to Date Budget | YTD Prior Year | YTD Budget Difference | Prior Year Variance |
|---|-------------------|---------------------|-------------------|-----------------------|---------------------|
| CHRISTIAN OUTREACH | | | | | |
| World Hunger | 1,817.99 | 1,000.00 | 4,129.14 | 817.99 | (2,311.15) |
| Other Designated Gifts | 535.00 | 0.00 | 50.00 | 535.00 | 485.00 |
| Orphan Grain Train | 120.00 | 0.00 | 210.00 | 120.00 | (90.00) |
| Subtotal Christian Outreach | 2,472.99 | 1,000.00 | 4,389.14 | 1,472.99 | (1,916.15) |
| TOTAL INCOME | 982,357.78 | 891,150.00 | 964,723.06 | 91,207.78 | 17,634.72 |
| EXPENSES | | | | | |
| BENEVOLENCE | | | | | |
| Mission Support | \$50,503.00 | \$50,503.00 | \$44,418.00 | \$0.00 | \$6,085.00 |
| LSSW | 4,400.00 | 4,400.00 | 4,400.00 | 0.00 | 0.00 |
| Campus Ministry - U of A | 400.00 | 400.00 | 400.00 | 0.00 | 0.00 |
| Campus Ministry - ASU | 400.00 | 400.00 | 400.00 | 0.00 | 0.00 |
| Campus Ministry - NAU | 400.00 | 400.00 | 400.00 | 0.00 | 0.00 |
| CLU / PLTS | 500.00 | 500.00 | 500.00 | 0.00 | 0.00 |
| San Juan Bautista | 700.00 | 700.00 | 700.00 | 0.00 | 0.00 |
| Agua Prieta Homes Project | 500.00 | 500.00 | 500.00 | 0.00 | 0.00 |
| Subtotal Benevolence | 57,803.00 | 57,803.00 | 51,718.00 | 0.00 | 6,085.00 |
| CHRISTIAN OUTREACH | | | | | |
| World Hunger | 2,638.99 | 2,000.00 | 1,739.90 | (638.99) | 899.09 |
| Interfaith Community Serv | 1,500.00 | 1,500.00 | 1,500.00 | 0.00 | 0.00 |
| Orphan Grain Train | 120.00 | 0.00 | 302.50 | (120.00) | (182.50) |
| Subtotal Christian Outreach | 4,258.99 | 3,500.00 | 3,542.40 | (758.99) | 716.59 |
| EXPENSES | | | | | |
| FELLOWSHIP & OUTREACH | | | | | |
| Support Groups | 0.00 | 600.00 | 1,004.26 | 600.00 | (1,004.26) |
| Fellowship | 0.00 | 400.00 | 0.00 | 400.00 | 0.00 |
| Hospitality | 11.97 | 300.00 | 333.91 | 288.03 | (321.94) |
| Communication/Advertising | 646.82 | 0.00 | 0.00 | (646.82) | 646.82 |
| Subtotal Fellowship & Outreach | 658.79 | 1,300.00 | 1,338.17 | 641.21 | (679.38) |

BUSINESS OPERATIONS

Church Income & Expenses

Tanque Verde Lutheran Church Income and Expense Statement Year Ending March 31, 2021

| | Year to Date | Year to Date Budget | YTD Prior Year | YTD Budget Difference | Prior Year Variance |
|--|-----------------|---------------------|-----------------|-----------------------|---------------------|
| FAITH FORMATION & ACTION | | | | | |
| EDUCATION | | | | | |
| Sunday School | 944.49 | 2,500.00 | 1,719.48 | 1,555.51 | (774.99) |
| Vacation Bible School | 0.00 | 0.00 | 2,404.71 | 0.00 | (2,404.71) |
| Adult Education | 390.70 | 800.00 | 579.00 | 409.30 | (188.30) |
| Confirmation Class | 0.00 | 500.00 | 176.83 | 500.00 | (176.83) |
| Milestone Min.-1st Commun | 116.04 | 400.00 | 830.33 | 283.96 | (714.29) |
| Library | 665.47 | 350.00 | 350.00 | (315.47) | 315.47 |
| Subtotal Faith Formation & Action | 2,116.70 | 4,550.00 | 6,060.35 | 2,433.30 | (3,943.65) |
| YOUTH MINISTRY | | | | | |
| Leadership/Education | 85.00 | 300.00 | 299.90 | 215.00 | (214.90) |
| Resource Mat/Youth Center | 69.94 | 500.00 | 1,209.10 | 430.06 | (1,139.16) |
| Retreats and Rallies | 0.00 | 600.00 | 250.00 | 600.00 | (250.00) |
| Outreach | 0.00 | 150.00 | 0.00 | 150.00 | 0.00 |
| Other Youth Programs | 0.00 | 0.00 | 180.61 | 0.00 | (180.61) |
| Youth - BRIDGES (HS) | 34.30 | 650.00 | 115.16 | 615.70 | (80.86) |
| Youth - EDGE (MS) | 0.00 | 1,000.00 | 1,388.27 | 1,000.00 | (1,388.27) |
| Youth - Mission Camp | 0.00 | 0.00 | 100.00 | 0.00 | (100.00) |
| Scholarships | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 |
| Subtotal Youth Ministry | 189.24 | 3,500.00 | 3,543.04 | 3,310.76 | (3,353.80) |
| FAMILY LIFE MINISTRY | | | | | |
| Nursery | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 |
| WORSHIP | | | | | |
| Worship Bulletins & Supp | 324.48 | 375.00 | 298.29 | 50.52 | 26.19 |
| Alter Supplies | 1,251.84 | 750.00 | 1,034.94 | (501.84) | 216.90 |
| Sanctuary Care/Decoration | 104.20 | 1,000.00 | 358.21 | 895.80 | (254.01) |
| Spiritual Growth | 1,419.53 | 1,500.00 | 1,713.49 | 80.47 | (293.96) |
| New Service | 100.00 | 1,500.00 | 1,846.75 | 1,400.00 | (1,746.75) |
| Music for Worship | 125.08 | 1,000.00 | 1,865.09 | 874.92 | (1,740.01) |
| Music for Worship License | 901.80 | 500.00 | 873.70 | (401.80) | 28.10 |
| Music Equip & Maint | 100.00 | 500.00 | 70.00 | 400.00 | 30.00 |
| Subtotal Worship | 4,326.93 | 7,125.00 | 8,060.47 | 2,798.07 | (3,733.54) |

BUSINESS OPERATIONS

Church Income & Expenses

Tanque Verde Lutheran Church Income and Expense Statement Year Ending March 31, 2021

| | Year to Date | Year to Date Budget | YTD Prior Year | YTD Budget Difference | Prior Year Variance |
|--|-------------------|---------------------|-------------------|-----------------------|---------------------|
| STEWARDSHIP & ENDOWMNT | | | | | |
| Stewardship | 935.40 | 1,950.00 | 4,085.96 | 1,014.60 | (3,150.56) |
| Endowment Committee | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 |
| Subtotal Stewardship & Endowmnt | 935.40 | 2,050.00 | 4,085.96 | 1,114.60 | (3,150.56) |
| Subtotal Expenses | 8,227.06 | 18,625.00 | 23,087.99 | 10,397.94 | (14,860.93) |
| Subtotal Staff | 442,595.41 | 446,201.00 | 431,667.04 | 3,605.59 | 10,928.37 |
| OPERATIONS | | | | | |
| ADMINISTRATION | | | | | |
| Workers' Compensation | 1,974.39 | 2,800.00 | 1,517.24 | 825.61 | 457.15 |
| Lay Staff Auto Expense | 246.38 | 500.00 | 294.90 | 253.62 | (48.52) |
| Vacation Coverage | 475.44 | 1,500.00 | 1,646.00 | 1,024.56 | (1,170.56) |
| FICA Tax - Employer | 23,180.82 | 21,369.00 | 21,900.86 | (1,811.82) | 1,279.96 |
| Continuing Educ - Staff | 0.00 | 1,300.00 | 0.00 | 1,300.00 | 0.00 |
| Postage | 3,413.84 | 4,750.00 | 3,971.15 | 1,336.16 | (557.31) |
| Office Supplies | 2,545.95 | 2,430.00 | 2,302.33 | (115.95) | 243.62 |
| Kitchen Supplies | 1,496.66 | 3,400.00 | 4,365.14 | 1,903.34 | (2,868.48) |
| Equipment - Rent & Maint. | 2,446.30 | 3,250.00 | 2,522.11 | 803.70 | (75.81) |
| Insurance - Prop & Liab | 11,967.00 | 14,000.00 | 11,251.00 | 2,033.00 | 716.00 |
| Credit Card, Bank, PR Fee | 7,608.13 | 5,000.00 | 6,433.24 | (2,608.13) | 1,174.89 |
| Administration Expense | 1,009.11 | 5,000.00 | 4,262.20 | 3,990.89 | (3,253.09) |
| Copy Mach Lease & Purch | 9,752.46 | 10,750.00 | 9,761.92 | 997.54 | (9.46) |
| Copy Machine Supplies | 218.78 | 2,000.00 | 1,591.93 | 1,781.22 | (1,373.15) |
| Computer Hdwre & Software | 6,103.48 | 4,000.00 | 3,846.18 | (2,103.48) | 2,257.30 |
| Subtotal Administration | 72,438.74 | 82,049.00 | 75,666.20 | 9,610.26 | (3,227.46) |
| DEBT PAYMENTS | | | | | |
| ELCA MIF Mortgage | 161,003.06 | 160,572.00 | 160,572.00 | (431.06) | 431.06 |
| ELCA MIF - Int Buy Down | 500.00 | 0.00 | 0.00 | (500.00) | 500.00 |
| Subtotal Debt Payments | 161,503.06 | 160,572.00 | 160,572.00 | (931.06) | 931.06 |

BUSINESS OPERATIONS

Church Income & Expenses

Tanque Verde Lutheran Church Income and Expense Statement Year Ending March 31, 2021

| | Year to Date | Year to Date Budget | YTD Prior Year | YTD Budget Difference | Prior Year Variance |
|--------------------------------------|--------------------|---------------------|--------------------|-----------------------|---------------------|
| PROPERTY MAINTENANCE | | | | | |
| Electric | 27,890.00 | 25,200.00 | 36,452.00 | (2,690.00) | (8,562.00) |
| Gas | 5,369.30 | 4,000.00 | 5,864.18 | (1,369.30) | (494.88) |
| Water | 8,651.64 | 7,200.00 | 8,871.31 | (1,451.64) | (219.67) |
| Trash Collection | 1,945.13 | 2,200.00 | 2,121.96 | 254.87 | (176.83) |
| Telephone | 7,069.67 | 7,000.00 | 6,779.06 | (69.67) | 290.61 |
| Bldg Repairs/Maintenanc | 63,483.66 | 40,500.00 | 47,458.42 | (22,983.66) | 16,025.24 |
| Sound Equipment Maint. | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 |
| Outsourced Custodial | 26,304.00 | 22,500.00 | 25,513.33 | (3,804.00) | 790.67 |
| Landscaping | 8,840.80 | 7,500.00 | 8,369.62 | (1,340.80) | 471.18 |
| Pest Control | 1,444.13 | 5,000.00 | 1,405.70 | 3,555.87 | 38.43 |
| Subtotal Property Maintenance | 150,998.33 | 121,400.00 | 142,835.58 | (29,598.33) | 8,162.75 |
| OTHER EXPENSES | | | | | |
| Delegate Expenses | 0.00 | 1,000.00 | 882.10 | 1,000.00 | (882.10) |
| Traffic Control | 0.00 | 0.00 | 411.95 | 0.00 | (411.95) |
| Subtotal Other Expenses | 0.00 | 1,000.00 | 1,294.05 | 1,000.00 | (1,294.05) |
| REIMBURSED EXPENSES | | | | | |
| Alter Flowers | 1,903.24 | 0.00 | 2,503.41 | (1,903.24) | (600.17) |
| Christmas & Easter Flower | 327.53 | 0.00 | 1,362.79 | (327.53) | (1,035.26) |
| Reimbursed Other | 1,902.05 | 0.00 | 4,400.65 | (1,902.05) | (2,498.60) |
| Subtotal Reimbursed Expenses | 4,132.82 | 0.00 | 8,266.85 | (4,132.82) | (4,134.03) |
| Subtotal Operations | 389,072.95 | 365,021.00 | 388,634.68 | (24,051.95) | 438.27 |
| TOTAL EXPENSES | 901,957.41 | 891,150.00 | 898,650.11 | (10,807.41) | 3,307.30 |
| EXCESS INCOME\EXPENSES | \$80,400.37 | \$0.00 | \$66,072.95 | \$80,400.37 | \$14,327.42 |

BUSINESS OPERATIONS

Church Balance Sheet

Tanque Verde Lutheran Church Balance Sheet March 2020-2021

March 31, 2020 March 31, 2021

ASSETS

BANK ACCOUNTS

CHECKING ACCOUNTS

| | | |
|--------------------------|------------|------------|
| Petty Cash | \$78.26 | \$78.26 |
| Online Giving Clearing | 150.00 | 64.50 |
| Compass Bank Checking | 225,507.87 | 104,433.16 |
| ELCA Mission Plus Invest | 132,582.58 | 134,179.72 |
| Compass Bank Savings | 175,392.12 | 470,809.95 |
| Subtotal Bank Accounts | 533,710.83 | 709,565.59 |

INVESTMENTS

| | | |
|-----------------------|------------|------------|
| MIF 6 Year Investment | 20,000.00 | 20,000.00 |
| Endowment Fund ELCA | 115,914.23 | 129,402.98 |
| Subtotal Investments | 135,914.23 | 149,402.98 |

ADVANCES & DEPOSITS

| | | |
|------------------------------|--------|-----------|
| Prepaid Expenses | 555.21 | 17,301.52 |
| Stocks - C Schwab | 5.71 | 5.71 |
| Subtotal Advances & Deposits | 560.92 | 17,307.23 |

BUSINESS OPERATIONS

Church Balance Sheet

**Tanque Verde Lutheran Church
Balance Sheet
March 2020-2021**

| | March 31, 2020 | March 31, 2021 |
|---------------------------|--------------------|--------------------|
| FIXED ASSETS | | |
| Furniture & Fixtures | 62,793.38 | 62,793.38 |
| Buildings (4 Orig & Ed B) | 403,755.13 | 403,755.13 |
| Land and Improvements | 177,900.00 | 177,900.00 |
| No. Prop-8635 E. TV | 163,446.00 | 163,446.00 |
| New Sanctuary-Contractor | 611,697.12 | 611,697.12 |
| New Sanctuary-Architect | 54,876.07 | 54,876.07 |
| New Sanctuary-Landscaping | 46,505.76 | 46,505.76 |
| New Sanctuary-Organ | 51,343.27 | 51,343.27 |
| New Sanctuary-Pews | 26,043.86 | 26,043.86 |
| New Sanctuary-Sound Sys | 44,663.92 | 44,663.92 |
| New Sanctuary-Int Coord | 3,000.00 | 3,000.00 |
| New Sanctuary-Carpet | 11,795.20 | 11,795.20 |
| New Sanctuary-Chancel Frn | 11,365.65 | 11,365.65 |
| New Sanctuary-Stained Gls | 27,236.63 | 27,236.63 |
| New Sanctuary-Tapestry | 15,067.52 | 15,067.52 |
| New Sanctuary-Kit & Misc | 6,095.95 | 6,095.95 |
| New Sanctuary-Piano&Bells | 21,969.71 | 21,969.71 |
| Kitchen/Nursery Add'n | 212,139.96 | 212,139.96 |
| Courtyard Walkway Roof | 13,507.00 | 13,507.00 |
| Memorial Garden | 30,166.46 | 30,166.46 |
| Ed Bldg Air Conditioning | 9,081.00 | 9,081.00 |
| Computer Upgrades | 11,924.48 | 11,924.48 |
| FLC - Design/Architect | 244,514.51 | 244,514.51 |
| FLC - Bldg Construction | 2,787,685.91 | 2,787,685.91 |
| FLC - Furniture & Equip | 68,982.73 | 68,982.73 |
| FLC - Landscaping | 22,807.67 | 22,807.67 |
| FLC - Kitchen | 176,898.62 | 176,898.62 |
| 2011 Storage Unit | 3,218.45 | 3,218.45 |
| Subtotal Fixed Assets | 5,320,481.96 | 5,320,481.96 |
| TOTAL ASSETS | \$5,990,667.94 | \$6,196,757.76 |

BUSINESS OPERATIONS

Church Balance Sheet

31

Tanque Verde Lutheran Church Balance Sheet March 2020-2021

| | March 31, 2020 | March 31, 2021 |
|---------------------------------|----------------|----------------|
| LIABILITIES | | |
| CURRENT LIABILITIES | | |
| Accounts Payable | \$9,141.00 | \$6,034.50 |
| Advanced Pledges Rec'd | 30,536.83 | 4,399.78 |
| Other Deductions | 88.97 | |
| Subtotal Current Liabilities | 39,766.80 | 10,434.28 |
| LONG-TERM LIABILITIES | | |
| MORTGAGES & LOANS | | |
| ELCA Mission Fund Mtg | 1,231,710.46 | 1,116,919.05 |
| TOTAL LIABILITIES | 1,271,477.26 | 1,127,353.33 |
| NET ASSETS | | |
| DONOR RESTRICTED | | |
| PERMANENTLY RESTRICTED | | |
| Endowment Fund Principal | \$102,174.74 | \$102,174.74 |
| Endowment Fund Earnings | 13,748.57 | 27,237.32 |
| Mem Garden/Columbarium | 12,407.33 | 19,219.34 |
| Subtotal Permanently Restricted | 128,330.64 | 148,631.40 |
| TEMPORARILY RESTRICTED | | |
| Handbell and Youth Choirs | 114.34 | 379.34 |
| Music Enrichment | 2,272.50 | 10,595.50 |
| Seminary Scholarship | 3,373.00 | 3,384.00 |
| Lutheran Coll Schlrship | 57.00 | 57.00 |
| Designated Gifts | 12,461.67 | 13,598.52 |
| Good Samaritan | 3,064.88 | 44,461.92 |
| Adv'd Music Scholarship | 753.00 | 753.00 |
| Evangelical Outreach | 9,193.12 | (617.40) |
| Food Certificate Net Inc | 4,988.77 | 2,761.01 |
| Library Books | (2,432.36) | (3,551.59) |
| Nursery Comm-Bap Kits | 278.13 | 278.13 |
| Lead Pastor's Education | 983.06 | 1,083.06 |
| Faith Form. Pastor Educ. | (15.99) | (15.99) |
| Food Baskets/Local Hungar | 5,506.45 | 13,445.69 |
| Funeral Lunches | 1,545.03 | 1,545.03 |
| Women's Ministries | 118.00 | 118.00 |

BUSINESS OPERATIONS

Church Balance Sheet

**Tanque Verde Lutheran Church
Balance Sheet
March 2020-2021**

| | March 31, 2020 | March 31, 2021 |
|--|--------------------|--------------------|
| Caring Ministry-Training | 2,591.18 | 2,601.18 |
| Caring Ministry-Help Otrs | 453.50 | 6,554.50 |
| Youth Programs/Camps | 34,553.57 | 38,129.57 |
| Weekend Bssngs Food Prog | 14,205.08 | 16,045.83 |
| Prime Timers | 349.43 | 349.43 |
| Quilters | 1,340.38 | 1,211.07 |
| Softball Team | 50.00 | 50.00 |
| Care and Fellowship | 6,058.51 | 6,074.51 |
| Haiti Mission | 17,141.83 | 11,029.20 |
| Creation Care Ministry | 531.99 | 582.79 |
| Village People Donations | 373.36 | 1,810.36 |
| Unrestricted Memorial | 25,146.90 | 91,961.90 |
| Special Events | (252.39) | 3,312.81 |
| Outreach Brochure | 2,241.87 | 2,248.87 |
| Concert Series Fund | 2,309.00 | 2,318.00 |
| Stroke Recovery Group | 380.19 | 380.19 |
| Pipe Organ Maintenance | 4,363.50 | 4,375.50 |
| Memorial Wall-Landscaping | 3,946.81 | 4,638.81 |
| Kitchen - Dishes, Etc. | 109.48 | 109.48 |
| Youth Room & Sports Eqpmt | 4,000.33 | 1,006.33 |
| 2014 Capital Appeal | 79,613.89 | 93,169.70 |
| Major Repair Reserve | 624.87 | 624.87 |
| MIF 6 Year Fund | 20,515.25 | 21,021.47 |
| Gift Shop | 3,715.19 | 3,463.94 |
| Subtotal Temporarily Restricted | 266,624.32 | 401,345.53 |
| Subtotal Donor Restricted | 394,954.96 | 549,976.93 |
| UNRESTRICTED | | |
| Unrestricted Net Assets | 234,964.22 | 315,364.59 |
| Property Plant & Equip | 4,089,271.50 | 4,204,062.91 |
| Subtotal Unrestricted | 4,324,235.72 | 4,519,427.50 |
| TOTAL FUND BALANCE | 4,719,190.68 | 5,069,404.43 |
| TOTAL LIABILITIES AND FUND BALANCE | \$5,990,667.94 | \$6,196,757.76 |

BUSINESS OPERATIONS

Church Restricted Funds Balances

Tanque Verde Lutheran Church Changes in Equity March 2020 - 2021

| NET ASSETS | | |
|--|----------|-------------------|
| DONOR RESTRICTED | | |
| PERMANENTLY RESTRICTED | | |
| Endowment Fund Principal | 3011-001 | 102,174.74 |
| Endowment Fund Earnings | 3012-002 | 13,748.57 |
| Mem Garden/Columbarium | 3013 | 12,407.33 |
| Subtotal Permanently Restricted | | 128,330.64 |
| TEMPORARILY RESTRICTED | | |
| Handbell and Youth Choirs | 3102 | 114.34 |
| Music Enrichment | 3104 | 2,272.50 |
| Seminary Scholarship | 3105 | 3,373.00 |
| Lutheran Coll Schlrship | 3106 | 57.00 |
| Designated Gifts | 3107 | 12,461.67 |
| Good Samaritan | 3108 | 3,064.88 |
| Adv'd Music Scholarship | 3109 | 753.00 |
| Evangelical Outreach | 3110 | 9,193.12 |
| Food Certificate Net Inc | 3112 | 4,988.77 |
| Library Books | 3114 | (2,432.36) |
| Nursery Comm-Bap Kits | 3115 | 278.13 |
| Lead Pastor's Education | 3116 | 983.06 |
| Faith Form. Pastor Educ. | 3117 | (15.99) |
| Food Baskets/Local Hungar | 3118 | 5,506.45 |
| Funeral Lunches | 3121 | 1,545.03 |
| Women's Ministries | 3122 | 118.00 |
| Caring Ministry-Training | 3123 | 2,591.18 |
| Caring Ministry-Help Otrs | 3124 | 453.50 |
| Youth Programs/Camps | 3125 | 34,553.57 |
| Weekend Bllsngs Food Prog | 3126 | 14,205.08 |
| Prime Timers | 3129 | 349.43 |
| Quilters | 3130 | 1,340.38 |
| Softball Team | 3138 | 50.00 |
| Care and Fellowship | 3140 | 6,058.51 |
| Haiti Mission | 3141 | 17,141.83 |
| Creation Care Ministry | 3146 | 531.99 |
| Village People Donations | 3147 | 373.36 |
| Unrestricted Memorial | 3150 | 25,146.90 |
| Special Events | 3160 | (252.39) |
| Outreach Brochure | 3163 | 2,241.87 |
| Concert Series Fund | 3164 | 2,309.00 |
| Stroke Recovery Group | 3165 | 380.19 |
| Pipe Organ Maintenance | 3170 | 4,363.50 |
| Memorial Wall-Landscaping | 3171 | 3,946.81 |
| Kitchen - Dishes, Etc. | 3172 | 109.48 |
| Youth Room & Sports Eqpmt | 3178 | 4,000.33 |
| 2014 Capital Appeal | 3184 | 79,613.89 |
| Major Repair Reserve | 3189 | 624.87 |
| MIF 6 Year Fund | 3190 | 20,515.25 |
| Gift Shop | 3191 | 3,715.19 |
| Subtotal Temporarily Restricted | | 266,624.32 |
| TOTAL FUND BALANCE | | 394,954.96 |

STATISTICAL REPORT

| WORSHIP Attendance (average) | 2018 | 2019 | 2020* |
|-------------------------------------|-------------|-------------|--------------|
| | 460 | 465 | 404 |
| | | | |
| | 2018 | 2019 | 2020* |
| Members | 758 | 802 | 795 |
| Baptisms | 5 | 5 | 4 |
| Funderals | 16 | 3 | 3 |
| Weddings | 1 | 2 | 1 |
| Confirmations | 5 | 10 | 0 |

* 2020 attendance numbers are a combination of in-person attendance and online streaming. COVID-19 had an impact on all categories.

April 2020-March 2021 Financial Year Church Audit Report

Audit Committee

Ed Hudson

Carol Paulsen

Doug Pearson

Clive Warrilow

A representative audit based on random selection and sampling is now complete for the current Church Financial Year. I found nothing of significant concern. Specific recommendations from the previous years’ audit report have been implemented. The “business” of our church is run by dedicated, caring, and experienced staff members and volunteers. Cooperation from all parties was excellent during the audit process. Controls, checks and balances, and good business practice are in place and I am well satisfied to report the following:

Utilizing random and sample audit procedures, we are satisfied and happy to report that the congregation’s interests are reasonably protected by adequate and well-kept financial systems, records, and commensurate controls.

It is a privilege and an honor to be of some assistance in the audit and financial fields of TVLC.

Thank you,
Clive Warrilow

BUSINESS OPERATIONS

Preschool & Kindergarten Profit & Loss

11:23 AM

Tanque Verde Lutheran Church Preschool & Kindergarten

08/04/20

Profit & Loss Budget vs. Actual

Accrual Basis

August 2019 through July 2020

| | Aug '19 - Jul 20 | Budget | \$ Over Budget | % of Budget |
|---------------------------------|-------------------|-------------------|-------------------|---------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| Interest Income | 33.81 | 10.00 | 23.81 | 338.1% |
| Late Fees | 75.00 | 150.00 | -75.00 | 50.0% |
| Lunch & Milk Money | 1,348.00 | 1,100.00 | 248.00 | 122.5% |
| Registration | | | | |
| Registration-PS | 15,903.48 | 13,476.00 | 2,427.48 | 118.0% |
| Registration Kndg. | 2,200.00 | 2,200.00 | 0.00 | 100.0% |
| Total Registration | 18,103.48 | 15,676.00 | 2,427.48 | 115.5% |
| Simply Giving Fee Income | 84.00 | 150.00 | -66.00 | 56.0% |
| TAP (Tuition Assistance) | 948.00 | 1,000.00 | -52.00 | 94.8% |
| Tuition | | | | |
| Dolphins | 827.75 | 0.00 | 827.75 | 100.0% |
| Bunnies | 61,402.15 | 64,665.00 | -3,262.85 | 95.0% |
| Dolphins-AM Enrichment | 6,570.00 | 12,000.00 | -5,430.00 | 54.8% |
| Geckos-Kinder | 78,378.28 | 78,200.00 | 178.28 | 100.2% |
| Giraffes | 68,697.92 | 72,900.00 | -4,202.08 | 94.2% |
| Lambs | 38,953.82 | 37,395.00 | 1,558.82 | 104.2% |
| Lambs Parents Day Out | 1,155.00 | 1,000.00 | 155.00 | 115.5% |
| Lunch Bunch | 2,920.00 | 5,000.00 | -2,080.00 | 58.4% |
| Monkeys Kids Club PM Enrichment | 8,595.00 | 13,000.00 | -4,405.00 | 66.1% |
| Owls | 38,032.07 | 40,815.00 | -2,782.93 | 93.2% |
| Total Tuition | 305,531.99 | 324,975.00 | -19,443.01 | 94.0% |
| Total Income | 326,124.28 | 343,061.00 | -16,936.72 | 95.1% |
| Gross Profit | 326,124.28 | 343,061.00 | -16,936.72 | 95.1% |
| Expense | | | | |
| Staff Professional Training | 574.20 | 1,000.00 | -425.80 | 57.4% |
| Unexpected Expenses-Budgeted | 2,586.77 | 3,000.00 | -413.23 | 86.2% |
| Playground | 0.00 | 1,979.00 | -1,979.00 | 0.0% |
| Relicensing Fee 2021 | 0.00 | 1,200.00 | -1,200.00 | 0.0% |
| Director's Discretionary Fund | 2,057.53 | 2,500.00 | -442.47 | 82.3% |
| Bank Fees | 0.00 | 200.00 | -200.00 | 0.0% |
| Building Use | 21,501.37 | 23,456.00 | -1,954.63 | 91.7% |
| Field Trips | 627.00 | 550.00 | 77.00 | 114.0% |
| Insurance | | | | |
| Liability Insurance | 550.00 | 600.00 | -50.00 | 91.7% |
| Workman's Comp | 2,325.72 | 3,000.00 | -674.28 | 77.5% |
| Total Insurance | 2,875.72 | 3,600.00 | -724.28 | 79.9% |
| Lunch & Milk Expense | 1,283.58 | 1,100.00 | 183.58 | 116.7% |
| Office Supplies | 3,765.50 | 3,001.00 | 764.50 | 125.5% |
| Payroll Expenses | | | | |
| Dolphins Assistant | 0.00 | 300.00 | -300.00 | 0.0% |
| Lambs Parent's Day Out | 544.46 | 600.00 | -55.54 | 90.7% |
| Lunch Bunch Assistant | 216.05 | 600.00 | -383.95 | 36.0% |
| Monkeys Kid's Club Assistant | 90.00 | 400.00 | -310.00 | 22.5% |
| Payroll Taxes | 20,816.08 | 19,352.00 | 1,464.08 | 107.6% |
| Regular Payroll | 257,982.83 | 243,068.00 | 14,914.83 | 106.1% |
| Substitutes | 2,863.86 | 5,000.00 | -2,136.14 | 57.3% |
| Payroll Expenses - Other | 82.90 | | | |
| Total Payroll Expenses | 282,596.18 | 269,320.00 | 13,276.18 | 104.9% |

BUSINESS OPERATIONS

Preschool & Kindergarten Profit & Loss

11:23 AM

Tanque Verde Lutheran Church Preschool & Kindergarten

08/04/20

Profit & Loss Budget vs. Actual

Accrual Basis

August 2019 through July 2020

| | Aug '19 - Jul 20 | Budget | \$ Over Budget | % of Budget |
|--------------------------------|-------------------|-------------------|-------------------|---------------|
| Payroll Fees | 2,208.04 | 1,400.00 | 808.04 | 157.7% |
| Petty Cash-Office | 0.00 | 225.00 | -225.00 | 0.0% |
| Petty Cash-Teacher's | 0.00 | 2,008.00 | -2,008.00 | 0.0% |
| Postage | 150.10 | 150.00 | 0.10 | 100.1% |
| Scholarships-Preschool | 2,700.00 | 2,700.00 | 0.00 | 100.0% |
| School Activities | 1,196.89 | 1,000.00 | 196.89 | 119.7% |
| Simply Giving/Vanco Services | 103.37 | 150.00 | -46.63 | 68.9% |
| Snack | 2,068.59 | 2,300.00 | -231.41 | 89.9% |
| State Requirements/Fees/Insp. | 2,186.88 | 1,850.00 | 336.88 | 118.2% |
| Supplies/Equipment | 6,618.02 | 5,500.00 | 1,118.02 | 120.3% |
| Telephone | 1,100.00 | 1,200.00 | -100.00 | 91.7% |
| Total Expense | 336,199.74 | 329,389.00 | 6,810.74 | 102.1% |
| Net Ordinary Income | -10,075.46 | 13,672.00 | -23,747.46 | -73.7% |
| Other Income/Expense | | | | |
| Other Income | | | | |
| Fundraiser Income | | | | |
| Box Top Fundraiser | 272.00 | 0.00 | 272.00 | 100.0% |
| Total Fundraiser Income | 272.00 | 0.00 | 272.00 | 100.0% |
| Total Other Income | 272.00 | 0.00 | 272.00 | 100.0% |
| Net Other Income | 272.00 | 0.00 | 272.00 | 100.0% |
| Net Income | -9,803.46 | 13,672.00 | -23,475.46 | -71.7% |

BUSINESS OPERATIONS

Preschool & Kindergarten Balance Sheet

8:45 AM

Tanque Verde Lutheran Church Preschool & Kindergarten

11/04/20

Balance Sheet

Cash Basis

As of July 31, 2020

| | Jul 31, 20 |
|--|-------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| ACSTO Savings | 57,606.24 |
| Chase CD | 22,172.36 |
| Checking | 655.63 |
| Savings | 65,139.46 |
| Total Checking/Savings | 145,573.69 |
| Accounts Receivable | |
| Accounts Receivable | -742.31 |
| Total Accounts Receivable | -742.31 |
| Other Current Assets | |
| Undeposited Funds | -210.00 |
| Total Other Current Assets | -210.00 |
| Total Current Assets | 144,621.38 |
| TOTAL ASSETS | 144,621.38 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| Deferred-ACSTO | 57,600.00 |
| Deferred Registration | |
| Registration-Kndg. Deferred | 1,855.00 |
| Registration-PS-Deferred | 8,645.01 |
| Total Deferred Registration | 10,500.01 |
| Total Other Current Liabilities | 68,100.01 |
| Total Current Liabilities | 68,100.01 |
| Total Liabilities | 68,100.01 |
| Equity | |
| Unexpected Expenses | 7,028.96 |
| Toys/Equipment Up-Grades | 4,139.72 |
| Playground Resurfacing Fund | 17,000.00 |
| Relicensing Fee Fund (2021) | 4,200.00 |
| Scholarship Preschool Fund | 5,016.20 |
| Opening Bal Equity | 46,134.01 |
| Retained Earnings | 6,085.10 |
| Net Income | -13,082.62 |
| Total Equity | 76,521.37 |
| TOTAL LIABILITIES & EQUITY | 144,621.38 |

2019/20 Financial Year TVLC Preschool Report

Audit Committee

Ed Hudson

Carol Paulsen

Doug Pearson

Clive Warrilow

A representative audit based on random selection and sampling is now complete for the current School Financial Year. I found nothing of significant concern. Specific recommendations from the previous years' audit report have been implemented. The "business" of our school is run by dedicated, caring, and experienced staff members and volunteers. Cooperation from all parties was excellent during the audit process. Controls, checks and balances, and good business practice are in place and I am well satisfied to report the following:

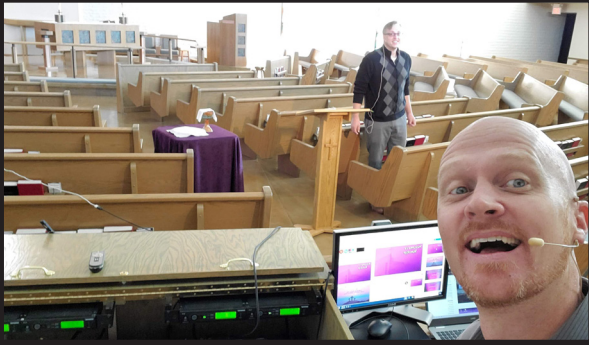
Utilizing random and sample audit procedures, we are satisfied and happy to report that the congregation's interests are reasonably protected by adequate and well-kept financial systems, records, and commensurate controls.

It is a privilege and an honor to be of some assistance in the audit and financial fields of TVLC.

Thank you,
Clive Warrilow



To God be
all the **glory**
and **honor**
and **praise.**

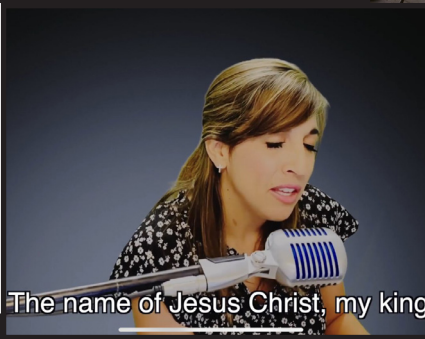


Kindness Rocks via Zoom!

2020

God's Work Our Hands

TVLC High School Youth



The name of Jesus Christ, my king



Coronavirus Response

- We welcome all. Virtually for now.
- We support and care for each other. Still.
- We reach out to those in need. Ongoing.
- We help connect the disconnected. A priority.
- We are church together. We never stopped.

