

JOE PAUGH



I moved to Arizona from West Virginia when I was a senior in high school so, needless to say, I wasn't thrilled about the move. Once in Tucson however, I quickly grew to love the weather along with my new church and friends. I married my high school sweetheart a few years after graduating from Tucson Christian High School. The transition from newlyweds to empty nesters occurred much too quickly. Our two sons grew up here in Tucson. Our eldest son lives in Prescott and our youngest son lives here in Tucson.

Soon after graduating from Phoenix Tech. and also acquiring an AAS degree from Pima Community College in Digital Technology, I was hired by IBM. During my tenure at IBM, I went back to school for a Bachelor of Arts in Business Administration and a Master's of Science in Computer Information Systems from the University of Phoenix. During my 33 years of employment at IBM, I held numerous technical, leadership, and

management positions before retiring in 2013. I didn't know it, but God was preparing me for the TVLC Business and Facilities Manager role. I have the privilege of working with a great church staff and an amazing group of church volunteers.

My wife Sue, and I worship at El Camino Baptist Church. Since joining the church, I have served as both a Deacon and Elder, in addition to serving on the Personnel Committee. We have both worked together as volunteer Sunday school teachers, high school youth leaders, and most recently as college group leaders.

I love spending time outdoors. My hobbies include basketball, nature photography, hunting, hiking, fishing, and dirt bike riding. Although Sue is employed fulltime at Raytheon Missile Systems, we spend as much time as we can traveling and camping in our 5th wheel.